

Strategic Planning Meeting 2

November 29, 2023



for
**MONTCLAIR
PUBLIC
SCHOOLS**



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Purpose of Strategic Planning

To create a district-wide vision that will direct, motivate, and inspire all members of the school community to work together to elevate student achievement.



Components of Strategic Planning



The “how.” Work of Administration.



How will we get there (the roadmap)?



Where do we want to be in 5 years?



Where are we now?

Mission Statement

The Montclair Public School District is dedicated to creating a culture of learning and continuous improvement that provides every child with a high quality, creative, innovative and challenging education, through a magnet system of integrated schools in which every school represents a strong, diverse and vibrant community of learners.

Vision Statement:

The Montclair Public Schools will cultivate and support our students to become high academic achievers, curious and creative thinkers, and socially adept young people who are prepared for college, careers, and livelihoods in the 21st century.



Visioning Exercise

Imagine
we are
moving
forward in
time to the
year

2028.



Visioning Exercise

Congratulations!

Way to go Montclair Public Schools!

You are the model district in NJ for advancing student achievement.

There is a special awards ceremony in your honor.



Visioning Exercise

All the top
educators in the
state are the
awards ceremony.

You are the guest
speaker sharing
Montclair's story.



21st Century Skills

Before we begin our speech, let's consider what Montclair's students should be able to do and know for future success.



21st Century Skills

4 Cs

- **Critical thinking**
- **Communication**
- **Collaboration**
- **Creativity**



Life and Career Skills

- **Flexibility, adaptability**
- **Initiative, self-direction**
- **Social and cross-cultural skills**
- **Productivity, accountability**
- **Leadership, responsibility**

21st Century Themes

- **Global awareness**
- **Financial Literacy**
- **Civic Literacy**
- **Health Literacy**
- **Environmental Literacy**
- **Learning and Innovation Skills**

Source: Batelle for Kids



Preparing Our Students for the Future



<https://www.youtube.com/watch?v=i6ZfXmSBikY>

Visioning Exercise

We are in the year 2028.

What will you say in your speech is taking place in the Montclair Public Schools?

Envision:
what success looks like.
what is different from 2023.

No restrictions!

**Dream
Big!**





Visioning Exercise

Tonight's Task:

1. Give your speech a **title**
2. Brainstorm up to **10 key highlights** contributing to Montclair's success in 2028.

Visioning Exercise Example

Title: Educate and Empower Everyone to Excel

Speech highlights:

1. Increased student options
2. Service learning starting in younger grades
3. Space to support flexible learning needs
4. Interdisciplinary projects
5. School is community hub
6. etc.



**Introduce
yourself**

**Allow
everyone
to
contribute**



**Focus on
the big
picture**

**Come to a
consensus**



Small Group Work

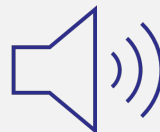
Logistics



A volunteer is needed to record your group's work on the post-it sheet.



Spend 50 minutes in small group. Will go back into large group to report out.



Select someone to report out your group's work to the large group.